

Arizona State Retirement System

*For more than a half-century, the Arizona State Retirement System (ASRS) has provided retirement, health insurance and long term disability benefits to employees of the state, counties, municipalities, universities, community colleges, school districts and other political entities. We are a top performing benefit plan administrator with a solid reputation and sustainable plan design. Our organizational culture is based on the following principles; **Professionalism, Results, Improvement, Diversity and Excellence**. We believe in delivering service with **PRIDE**. Check out our webpage, Azasrs.gov, to learn more about the ASRS.*

SENIOR AUTOMATION DEVELOPER

Location: Phoenix

Compensation: Up to \$85000 + Excellent Benefits

JOB SUMMARY:

ASRS Sr. Automation Developer will be responsible for designing and developing the automation code written in Java/Groovy/JavaScript along with implementing and maintaining the automation framework for our internally developed applications. You will primarily serve as a technical resource to all developers and QA engineers who are creating, modifying or running the automated tests. These automation scripts allow our Scrum and Kanban teams to thoroughly perform regression testing and test data-creation needs for the functional web applications. Testing efforts covers all aspects of system testing including **functional, white-box/black-box, compatibility, performance, security and regression testing**.

As an **ASRS Sr. Automation Developer** you will be a member of the Agile Kanban team. The team's main goal is to support business needs and deliver code on a monthly release interval. Your team consists of 9-12 team members including development Technical Lead, software developers (Java/Oracle) and manual testers. You will also be working closely with the development technical leads of 6 other Agile Scrum Teams while developing the automation scripts. We use Atlassian JIRA as our issue tracking system and allow teams to manage their workloads with JIRA Agile Plugin. You will analyze the business user stories/requirements and develop test plans/test cases/test scripts, perform testing, report bugs/defects and assist with User Acceptance Testing (UAT).

The ASRS provides a stable work environment and a professional atmosphere that fosters a healthy work-life balance. We enable our QA Engineers to work on the popular technologies and frameworks in the industry including **Java, Groovy, Selenium, Atlassian Bamboo, Atlassian JIRA, PowerShell, Easyb and Cucumber (Behavior-Driven Development BDD) and Oracle Database**.

At the ASRS, we are always trying to improve. One of the ways we improve is by hiring good people. We encourage all motivated, knowledgeable and professional **Sr. Automation Developers** who meet the following requirements to apply.

WORK HISTORY REQUIREMENTS:

Minimum of five years working experience in Information Technology

Minimum of two years developing Automation Test Scripts, preferably in Java/Selenium

Familiar with Behavior Driven Development (BDD) / Test Driven Development (TDD), knowledge in Cucumber is a plus

Working knowledge of Java/Groovy and JavaScript programming language.

Familiar with all facets of the software development lifecycle; preferably with Agile Kanban/Scrum

Experience in systems analysis, application design, quality assurance, and the coordination of multiple enterprise systems to achieve overall system functionality is desirable

Applied knowledge of version control, configuration management, and continuous integration is desirable

EDUCATIONAL REQUIREMENTS:

Bachelor's degree is highly desired; preferably in Software Development or Information Technology

Participation in continued education will be considered a plus

BENEFITS:

The State of Arizona offers a comprehensive benefits package, including medical, dental, vision, wellness, life insurance for employees and dependents, short and long-term disability, and flexible spending accounts. Another benefit to working for the ASRS is the excellent retirement program provided to our employees. We are located in midtown Phoenix, within walking distance from the Light Rail. We also provide free covered parking. We provide a stable work environment and an atmosphere that fosters a healthy work-life balance.

Please visit [Total Compensation](#) to learn more about benefits offered to our employees.

HOW TO APPLY:

Current employees are to apply through the Opportunities link in the MAP application.

External applicants apply online at [Azstatejobs.gov](#), **Job ID 17524**, or email resumes to jobs@zasrs.gov.

Please use “SR Automation Developer” in the subject line of the email.

Arizona State Government is an EOE/ADA Reasonable Accommodation Employer.

All newly hired employees are subject to the E-Verify Employment Eligibility Verification Program.

Candidates selected for hire will be subject to a background investigation to include credit and criminal history.

The Arizona State Retirement System does not provide sponsorship for this position.

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