



# **Independent ASRS Investment Program Oversight for the Period Ending December 31, 2024**

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NEPC, LLC

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# DISCLOSURE

- **NEPC has developed reports for both the Investment Committee and Board designed to 1) provide the appropriate level of investment information for the purposes of independent oversight (ASRS SAAP compliance, Asset Class Committee minutes review, investment selection due diligence packet compliance and oversight of the investment program data used to compile NEPC and ASRS reporting); 2) provide ASRS investment program performance relative to its goals/objectives (presented quarterly); and 3) communicate NEPC’s perspectives on the market environment, investment outlook or other initiatives or topics they believe are important to convey to the Board.**
  
- **NEPC has completed a quarter-end quality control process and warrants that IMD Staff materials are accurate subject to the following process:**
  - Investment results were calculated using data provided by the Plan’s custodian bank that is deemed “final” as of December 31, 2024.
  - Investment performance oversight includes reconciliation and confirmation of portfolio level valuations, cash flows, transactions and composite construction including interpretation of investment accounting methods used to track IMD Staff instructed activities.
  - Oversight of performance calculation includes verification of Staff data used to produce reporting as well as verification of processes and procedures in custom investment performance calculations.
  - NEPC performed tests of the data produced by IMD Staff and the Plan’s custodian bank (book of record) using underlying financial records provided by the custodian bank and IMD Staff. The net effect of uncorrected misstatements has been brought to the attention of IMD Staff.



# ASRS INVESTMENT OBJECTIVES



PROPRIETARY & CONFIDENTIAL

# ASRS INVESTMENT OBJECTIVES

Goal 2: Excel at Investment Performance				
	Ongoing Objectives	Goal Met	Comment	Action Required
1	Maximize total fund net rates of return for acceptable levels of risk.	Partial	Short-run peer rankings are below median. Longer-run risk-adjusted returns are ranked in the top quartile.	None
2	Achieve total fund net rates of return in the top 25th percentile or better compared to peers.	Partial	Short-run peer rankings are below median. Longer-run trailing time periods are ranked in the top quartile.	None
3	Achieve total fund net rates of return greater than the Strategic Asset Allocation Policy benchmark	Partial	Total Fund underperformed its SAAP in the last one-year period. Private Equity and Credit underperformed. Over longer time periods, Private Equity, Credit and Real Estate are driving outperformance.	None
4	Achieve total fund net rates of return greater than the actuarial assumed interest rate.	Partial	Three-year trailing total fund return underperformed the assumed rate. Trailing time periods of one-year, five-year, ten-year, and since inception exceed 7%.	None
5	Achieve asset class net rates of return that are greater than their respective benchmarks.	Partial	Private Equity and Credit underperformed in the last one-year.	None
6	Ensure sufficient cash is always available to meet all internal and external cash-flow requirements.	Yes	ASRS maintained sufficient cash to operate the Fund.	None

Source: ASRS Strategic Plan For the Five Fiscal Year Period from July 1, 2023 to June 30, 2028

Note: Total Fund comparison versus Interim SAAP



# EXPECTED 20 YEAR RETURN

<b>Asset Class</b>	<b>Policy Target</b>
<b>Public Equity</b>	<b>44.0%</b>
<b>Private Equity</b>	<b>10.0%</b>
<b>Interest Rate Sensitive</b>	<b>6.0%</b>
<b>Credit</b>	<b>23.0%</b>
<b>Real Estate</b>	<b>17.0%</b>
<b>20 Year Expected Return as of December 31, 2021</b>	<b>7.2%<sup>1</sup></b>
<b>20 Year Expected Return as of June 30, 2024</b>	<b>7.6%<sup>2</sup></b>
<b>ASRS Actuarial Rate of Return</b>	<b>7.0%<sup>3</sup></b>

Note:

Asset allocation approved by the Board on September 30, 2022.

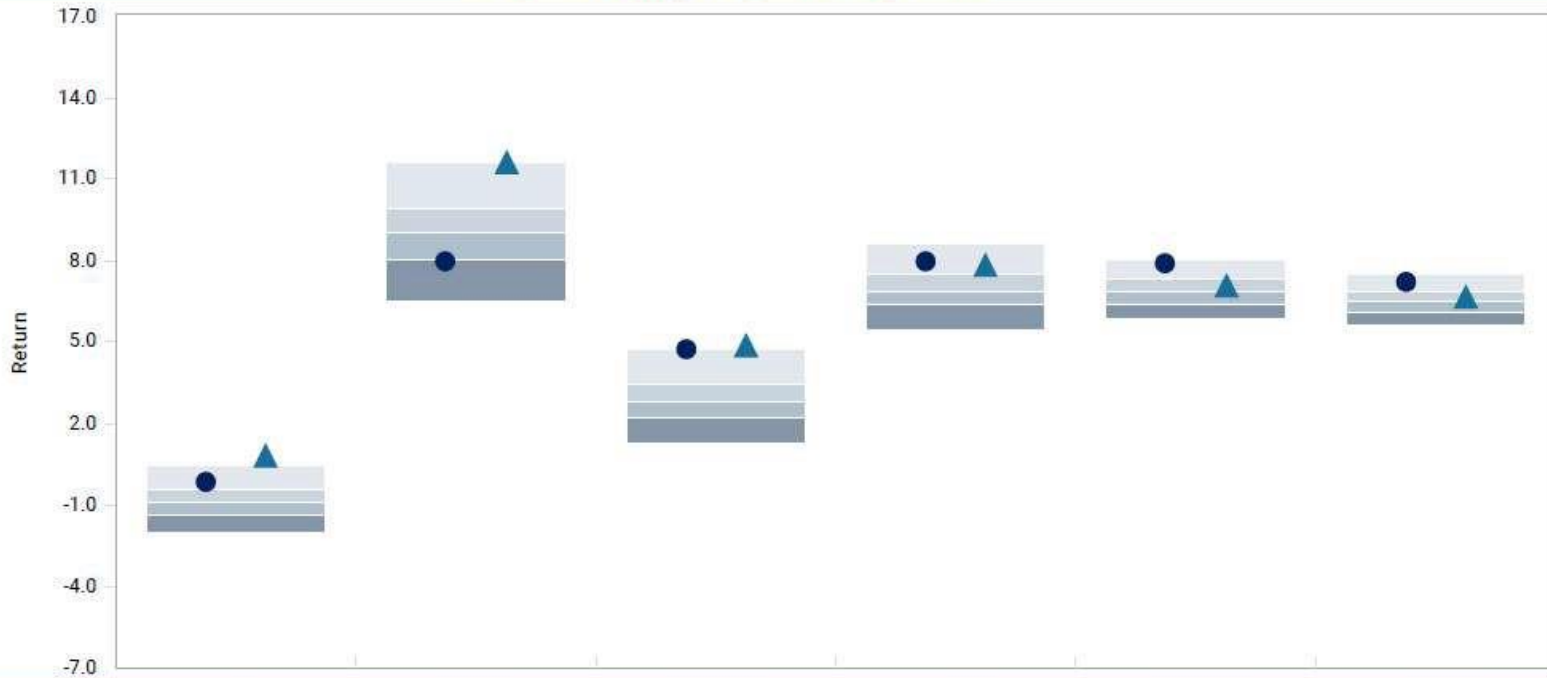
1 - Based on NEPC capital markets assumptions as of December 31, 2021. For Credit and Real Estate, ASRS assumptions and RCLCO capital markets assumptions are used respectively.

2 - Based on NEPC capital markets assumptions as of June 30, 2024. For Credit and Real Estate, ASRS assumptions and RCLCO capital markets assumptions are used respectively.

3 - ASRS Actuarial Rate of Return As of July 30, 2021.

# UNIVERSE COMPARISON - PERFORMANCE

Total Fund vs. InvMetrics Public DB > \$1 Billion

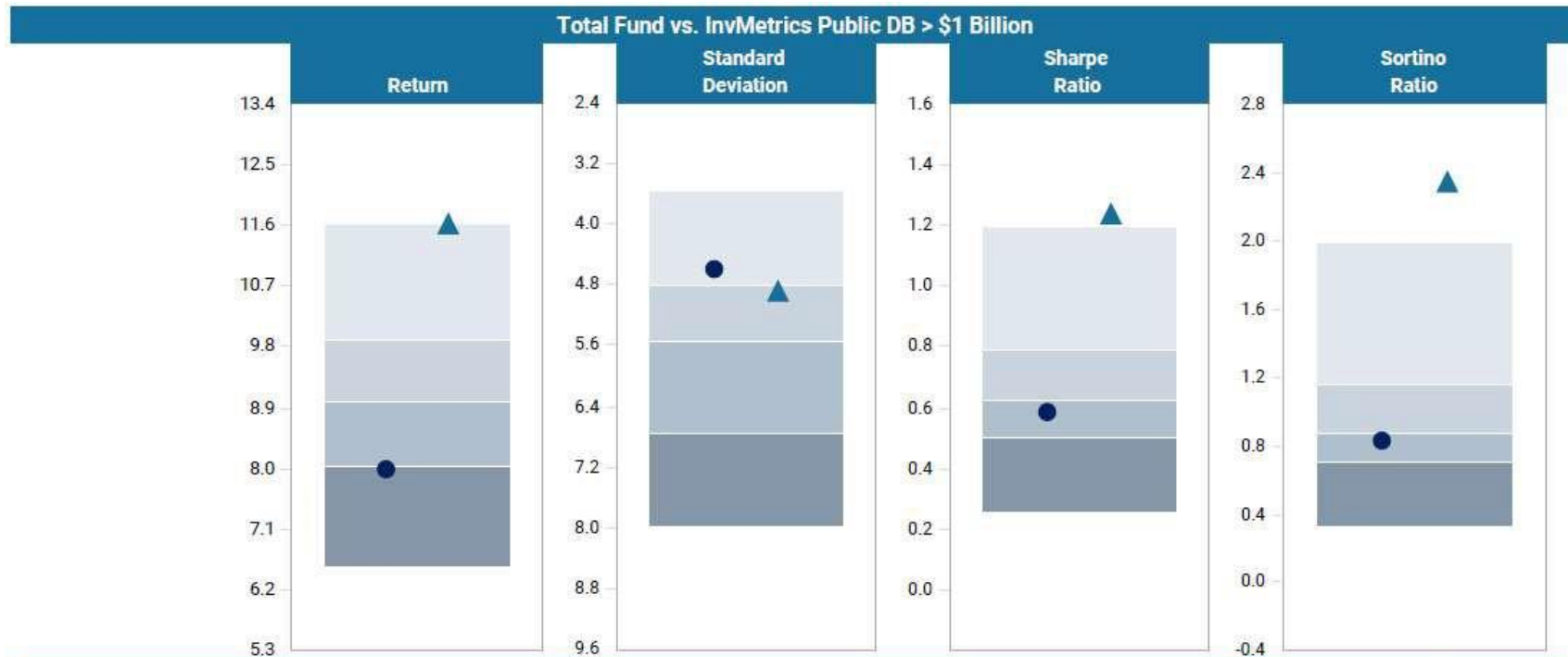


	3 Mo (%) (Percentile)	1 Year (%) (Percentile)	3 Years (%) (Percentile)	5 Years (%) (Percentile)	10 Years (%) (Percentile)	20 Years (%) (Percentile)
● Total Fund	-0.13 (15)	7.98 (78)	4.77 (6)	8.01 (13)	7.93 (8)	7.27 (11)
▲ Interim SAA Policy	0.87 (1)	11.62 (5)	4.89 (3)	7.85 (18)	7.07 (39)	6.66 (44)
5th Percentile	0.48	11.62	4.77	8.58	8.03	7.48
1st Quartile	-0.37	9.90	3.47	7.53	7.39	6.90
Median	-0.85	9.00	2.86	6.90	6.92	6.55
3rd Quartile	-1.37	8.04	2.18	6.40	6.41	6.13
95th Percentile	-2.00	6.56	1.35	5.46	5.89	5.67
Population	103	102	98	96	91	71
Total Fund Ordinal Rank	15	80	6	12	7	8
Interim SAA Ordinal Rank	1	5	3	17	35	31

Universes are constructed using net of fee returns; therefore, ASRS rank is based on net of fee returns. Rankings are from highest (1) to lowest (100) in the InvMetrics Public Funds > \$1 Billion Net Universe.



# UNIVERSE COMPARISON – 1 YEAR



	1 Yr (%) (Percentile)	1 Yr (%) (Percentile)	1 Yr (%) (Percentile)	1 Yr (%) (Percentile)
● Total Fund	7.98 (78)	4.58 (19)	0.59 (60)	0.83 (61)
▲ Interim SAA Policy	11.62 (5)	4.89 (27)	1.24 (4)	2.34 (2)
5th Percentile	11.62	3.55	1.20	1.99
1st Quartile	9.90	4.81	0.79	1.15
Median	9.00	5.55	0.63	0.87
3rd Quartile	8.04	6.76	0.51	0.70
95th Percentile	6.56	7.98	0.25	0.33
Population	102	102	102	102
Total Fund Ordinal Rank	80	19	61	62
Interim SAA Ordinal Rank	5	28	4	2



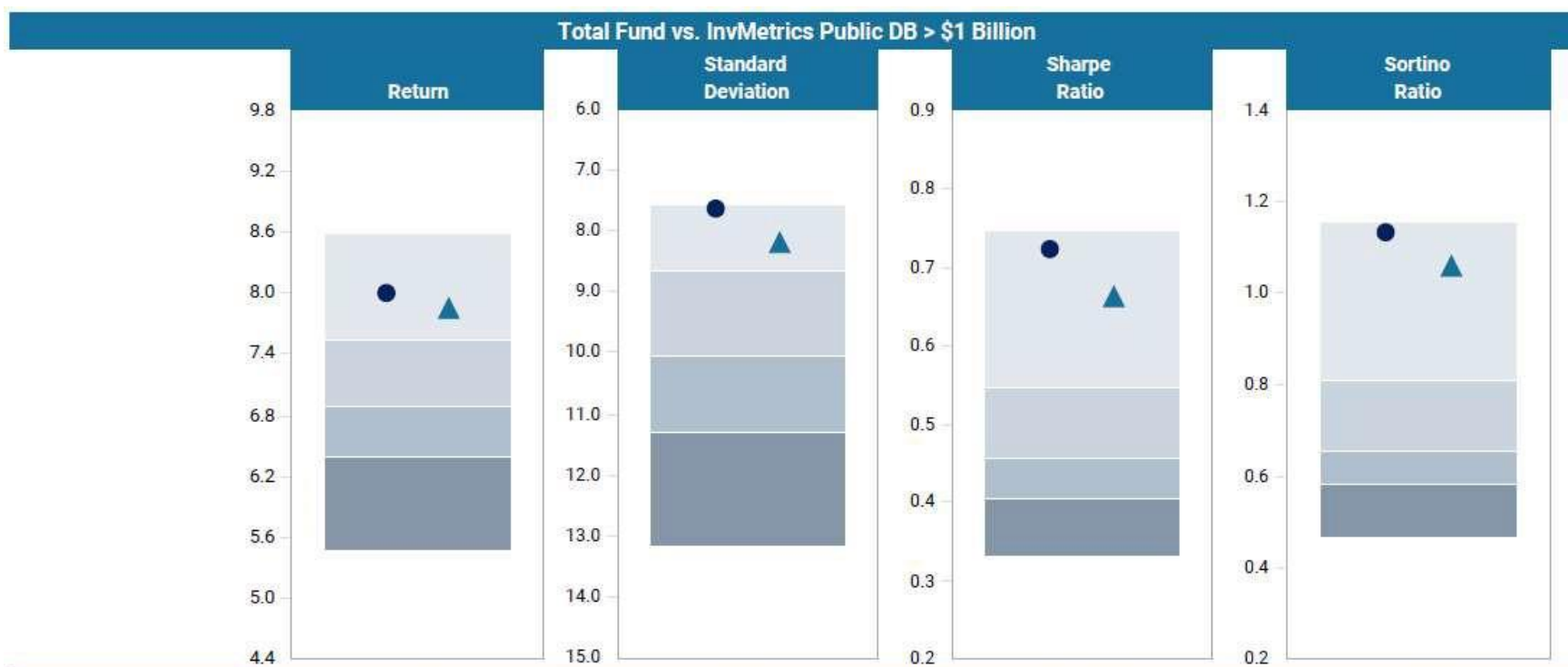
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# UNIVERSE COMPARISON – 3 YEARS



Universes are constructed using net of fee returns; therefore, ASRS rank is based on net of fee returns. Rankings are from highest (1) to lowest (100) in the InvMetrics Public Funds > \$1 Billion Net Universe. The standard deviation of all returns, both the total fund and universe, may be understated due to private markets assets being valued on a quarterly basis with a 1 quarter lag.

# UNIVERSE COMPARISON – 5 YEARS



	5 Yrs (%) (Percentile)	5 Yrs (%) (Percentile)	5 Yrs (%) (Percentile)	5 Yrs (%) (Percentile)
● Total Fund	8.01 (13)	7.64 (5)	0.72 (8)	1.13 (9)
▲ Interim SAA Policy	7.85 (18)	8.18 (15)	0.66 (12)	1.06 (11)
5th Percentile	8.58	7.58	0.75	1.16
1st Quartile	7.53	8.65	0.55	0.81
Median	6.90	10.05	0.46	0.65
3rd Quartile	6.40	11.33	0.40	0.58
95th Percentile	5.46	13.19	0.33	0.47
Population	96	96	96	96
Total Fund Ordinal Rank	12	5	8	9
Interim SAA Ordinal Rank	17	14	12	11



Universes are constructed using net of fee returns; therefore, ASRS rank is based on net of fee returns.

Rankings are from highest (1) to lowest (100) in the InvMetrics Public Funds > \$1 Billion Net Universe.

The standard deviation of all returns, both the total fund and universe, may be understated due to private markets assets being valued on a quarterly basis with a 1 quarter lag.

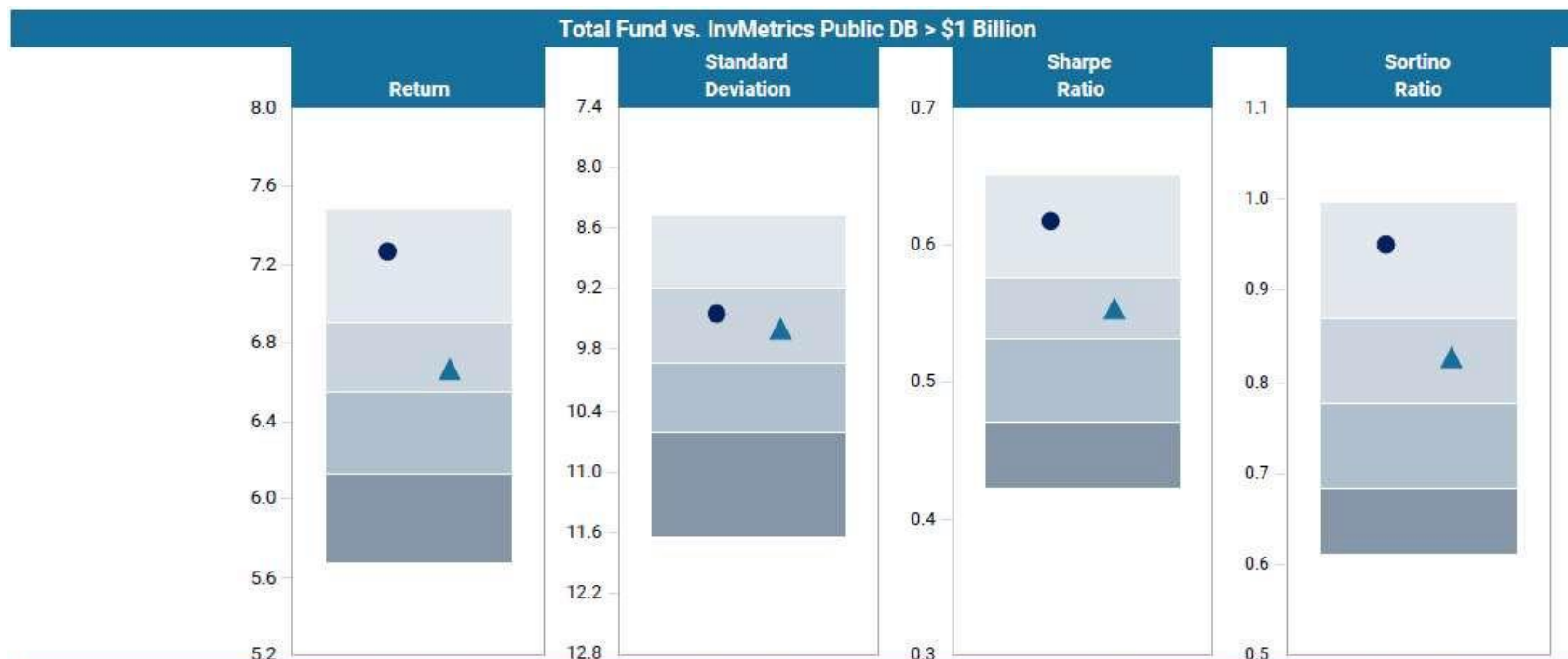
# UNIVERSE COMPARISON – 10 YEARS



Universes are constructed using net of fee returns; therefore, ASRS rank is based on net of fee returns. Rankings are from highest (1) to lowest (100) in the InvMetrics Public Funds > \$1 Billion Net Universe. The standard deviation of all returns, both the total fund and universe, may be understated due to private markets assets being valued on a quarterly basis with a 1 quarter lag.



# UNIVERSE COMPARISON – 20 YEARS



	20 Years (%) (Percentile)	20 Years (%) (Percentile)	20 Years (%) (Percentile)	20 Years (%) (Percentile)
● Total Fund	7.27 (11)	9.45 (32)	0.62 (13)	0.95 (13)
▲ Interim SAA Policy	6.66 (44)	9.60 (36)	0.55 (35)	0.83 (33)
5th Percentile	7.48	8.46	0.65	1.00
1st Quartile	6.90	9.20	0.58	0.87
Median	6.55	9.93	0.53	0.78
3rd Quartile	6.13	10.60	0.47	0.68
95th Percentile	5.67	11.66	0.42	0.61
Population	71	71	71	71
Total Fund Ordinal Rank	8	23	9	9
Interim SAA Ordinal Rank	31	26	25	23



Universes are constructed using net of fee returns; therefore, ASRS rank is based on net of fee returns.

Rankings are from highest (1) to lowest (100) in the InvMetrics Public Funds > \$1 Billion Net Universe.

The standard deviation of all returns, both the total fund and universe, may be understated due to private markets assets being valued on a quarterly basis with a 1 quarter lag.

# TOTAL FUND PERFORMANCE NET OF FEES

	Performance (%)							Inception (%)	Inception Date
	3 Mo (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	20 Years (%)			
<b>Total Fund</b>	<b>-0.13 (15)</b>	<b>7.98 (78)</b>	<b>4.77 (6)</b>	<b>8.01 (13)</b>	<b>7.93 (8)</b>	<b>7.27 (11)</b>	<b>9.51</b>	<b>Jul-75</b>	
<i>Interm SAA Policy</i>	<i>0.87 (1)</i>	<i>11.62 (5)</i>	<i>4.89 (3)</i>	<i>7.85 (18)</i>	<i>7.07 (39)</i>	<i>6.66 (44)</i>	<i>9.12</i>		
Over/Under	-1.00	-3.64	-0.12	0.16	0.86	0.60	0.39		
<i>InvMetrics Public DB &gt; \$1 Billion Median</i>	<i>-0.85</i>	<i>9.00</i>	<i>2.86</i>	<i>6.90</i>	<i>6.92</i>	<i>6.55</i>			

# ASSET CLASS PERFORMANCE VS. BENCHMARK

	1 Year Return	3 Year Return
Public Equity (TWR)	16.82%	5.65%
ASRS Custom Public Equity Benchmark (TWR)	16.70%	5.44%
Excess Return	0.12%	0.21%
Private Equity (TWR)	5.21%	7.62%
ASRS Custom Private Equity Benchmark (TWR)	31.31%	7.74%
Excess Return	-26.10%	-0.12%
Interest Rate Sensitive (TWR)	0.69%	-2.89%
ASRS Custom IRS Benchmark (TWR)	0.58%	-3.22%
Excess Return	0.12%	0.33%
Credit (TWR)	7.75%	8.44%
ASRS Custom Credit Benchmark (TWR)	12.31%	9.12%
Excess Return	-4.56%	-0.68%
Real Estate (TWR)	-5.93%	0.00%
NCREIF ODCE Net 1 Qtr. Lag (TWR)	-8.04%	-1.04%
Excess Return*	2.11%	1.04%

Note: Composition of ASRS Custom Asset Class Benchmarks can be found in the appendix.

TWR is Time Weighted Return

# CASH MANAGEMENT

Month	External CFs	Last day of the Month Ending Balance*
Dec - 23	(\$38.7)	\$675.2
Jan - 24	(\$81.6)	\$515.2
Feb - 24	(\$84.4)	\$527.0
Mar - 24	(\$68.7)	\$608.1
Apr - 24	(\$79.4)	\$446.7
May - 24	(\$5.7)	\$481.6
June - 24	(\$67.4)	\$510.2
July - 24	(\$170.81)	\$500.7
Aug - 24	(\$85.74)	\$223.0
Sep - 24	(\$97.98)	\$687.8
Oct - 24	(\$75.68)	\$729.7
Nov - 24	(\$92.74)	\$793.6
Dec - 24	(\$35.09)	\$904.7

\*Includes assetized & unassetized cash balances (Inception of 1/26/15); represents monies to be used for funding needs that occur in subsequent month(s). Generally, monthly pension payments occur on the first day of month.

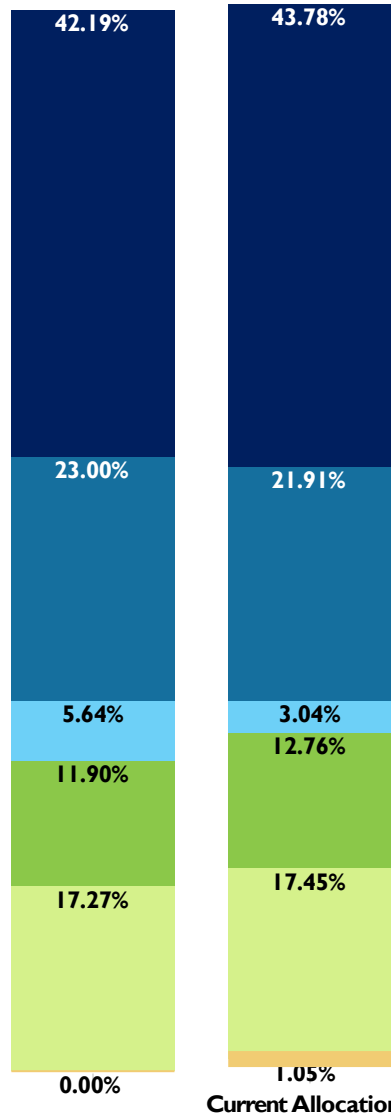


# INDEPENDENT OVERSIGHT/ COMPLIANCE



# SAA COMPLIANCE POLICY

## Interim SAAP vs. Current Allocation



Assets	Current Mkt Value	Current Allocation	Interim SAAP	Interim SAAP Difference	Policy Range	Within Range	SAAP
Public Equity	24,858,174,484	43.78	42.19	1.59	34.00 - 59.00	Yes	44.00
Credit	12,440,881,820	21.91	23.00	-1.09	17.00 - 26.00	Yes	23.00
Interest Rate Sensitive	1,727,892,989	3.04	5.64	-2.60	3.00 - 12.00	Yes	6.00
Private Equity	7,247,265,360	12.76	11.90	0.86	7.00 - 13.00	Yes	10.00
Real Estate	9,909,504,447	17.45	17.27	0.18	12.00 - 21.00	Yes	17.00
Cash	597,504,828	1.05	0.00	1.05	0.00 - 5.00	Yes	0.00
Other	215,171	0.00	0.00	0.00	0.00 - 10.00	Yes	0.00
<b>Total</b>	<b>56,781,439,099</b>	<b>100.00</b>	<b>100.00</b>	<b>0.00</b>			<b>100.00</b>

Note:

Values shown for private markets portfolios include cash flows that occurred during Q4 2024.

Total Equity market value includes futures positions profit and loss as well as notional values of futures positions.

Includes values in transition account.

*Policy Ranges shown are relative to the long-term SAAP and may cause some asset classes to be out of range while implementation of the long-term SAAP is in process.*

# PERFORMANCE DETAIL

	Allocation		Performance (%)							Inception (%)	Inception Date
	Market Value (\$)	% of Portfolio	3 Mo (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)				
<b>Total Fund</b>	<b>56,781,439,099</b>	<b>100.00</b>	<b>-0.13 (15)</b>	<b>7.98 (78)</b>	<b>4.77 (6)</b>	<b>8.01 (13)</b>	<b>7.93 (8)</b>	<b>9.51</b>	<b>Jul-75</b>		
Interm SAA Policy			0.87	11.62	4.89	7.85	7.07	9.12			
Over/Under			-1.00	-3.64	-0.12	0.16	0.86	0.39			
InvMetrics Public DB > \$1 Billion Median			-0.85	9.00	2.86	6.90	6.92				
<b>Total Public Equity</b>	<b>24,858,174,484</b>	<b>43.78</b>	<b>-0.92</b>	<b>16.82</b>	<b>5.65</b>	<b>9.96</b>	<b>9.17</b>	<b>7.67</b>	<b>Jan-98</b>		
ASRS Custom Total Public Equity Benchmark			-0.95	16.70	5.44	10.13	9.52	7.37			
Over/Under			0.04	0.12	0.21	-0.17	-0.36	0.29			
<b>Total Domestic Equity</b>	<b>16,743,566,682</b>	<b>29.49</b>	<b>2.60</b>	<b>23.87</b>	<b>8.20</b>	<b>13.54</b>	<b>12.17</b>	<b>11.55</b>	<b>Jul-75</b>		
ASRS Custom Domestic Equity Benchmark			2.62	23.82	8.08	14.04	12.81	11.74			
Over/Under			-0.02	0.05	0.12	-0.49	-0.64	-0.19			
<b>Total International Equity</b>	<b>8,114,607,803</b>	<b>14.29</b>	<b>-7.43</b>	<b>4.60</b>	<b>1.15</b>	<b>4.58</b>	<b>5.17</b>	<b>5.86</b>	<b>Apr-87</b>		
ASRS Custom Int'l Equity Benchmark			-7.59	4.34	0.76	4.29	5.09	5.62			
Over/Under			0.16	0.26	0.38	0.29	0.08	0.24			
<b>Total Private Equity</b>	<b>7,247,265,360</b>	<b>12.76</b>	<b>1.14</b>	<b>5.21</b>	<b>7.62</b>	<b>13.26</b>	<b>12.46</b>	<b>9.45</b>	<b>Jan-08</b>		
ASRS Custom Private Equity Benchmark			6.91	31.31	7.74	12.18	10.58	8.69			
Over/Under			-5.77	-26.10	-0.12	1.09	1.88	0.76			
<b>Interest Rate Sensitive</b>	<b>1,727,892,989</b>	<b>3.04</b>	<b>-3.10</b>	<b>0.69</b>	<b>-2.89</b>	<b>-0.58</b>	<b>1.34</b>	<b>6.95</b>	<b>Jul-75</b>		
ASRS Custom IRS Benchmark			-3.14	0.58	-3.22	-0.82	1.09				
Over/Under			0.04	0.12	0.33	0.25	0.25				
<b>Credit</b>	<b>12,440,881,820</b>	<b>21.91</b>	<b>1.88</b>	<b>7.75</b>	<b>8.44</b>	<b>9.03</b>	<b>8.53</b>	<b>8.70</b>	<b>Oct-12</b>		
ASRS Custom Credit Benchmark			2.67	12.31	9.12	8.38	7.31	6.48			
Over/Under			-0.79	-4.56	-0.68	0.65	1.22	2.22			
<b>Total Real Estate</b>	<b>9,909,504,447</b>	<b>17.45</b>	<b>-1.03</b>	<b>-5.93</b>	<b>0.00</b>	<b>2.99</b>	<b>6.72</b>	<b>5.44</b>	<b>Oct-05</b>		
NCREIF ODCE Net 1 Qtr. Lag			0.02	-8.04	-1.04	2.05	5.16	5.20			
Over/Under			-1.06	2.10	1.04	0.94	1.57	0.24			

# PUBLIC MARKET ASSET CLASS ANALYSIS

	3 Years Return	3 Years Standard Deviation	3 Years Tracking Error	3 Years Information Ratio	3 Years Jensen Alpha	3 Years Beta	3 Years Sharpe Ratio
Total Public Equity	5.65	16.71	0.19	1.08	0.20	1.00	0.18
ASRS Custom Total Public Equity Benchmark	5.44	16.69	0.00		0.00	1.00	0.17
Total Domestic Equity	8.20	17.92	0.16	0.76	0.11	1.00	0.32
ASRS Custom Domestic Equity Benchmark	8.08	17.87	0.00		0.00	1.00	0.31
Total International Equity	1.15	16.43	0.40	0.92	0.37	1.00	-0.09
ASRS Custom Int'l Equity Benchmark	0.76	16.45	0.00		0.00	1.00	-0.11
Interest Rate Sensitive	-2.89	7.17	0.19	1.77	0.24	0.99	-0.93
ASRS Custom IRS Benchmark	-3.22	7.26	0.00		0.00	1.00	-0.97

	5 Years Return	5 Years Standard Deviation	5 Years Tracking Error	5 Years Information Ratio	5 Years Jensen Alpha	5 Years Beta	5 Years Sharpe Ratio
Total Public Equity	9.96	17.97	0.38	-0.35	-0.19	1.01	0.48
ASRS Custom Total Public Equity Benchmark	10.13	17.87	0.00		0.00	1.00	0.49
Total Domestic Equity	13.54	19.14	0.65	-0.59	-0.56	1.01	0.63
ASRS Custom Domestic Equity Benchmark	14.04	18.86	0.00		0.00	1.00	0.66
Total International Equity	4.58	17.51	0.39	0.65	0.28	0.99	0.20
ASRS Custom Int'l Equity Benchmark	4.29	17.62	0.00		0.00	1.00	0.19
Interest Rate Sensitive	-0.58	5.96	0.20	1.20	0.21	0.99	-0.48
ASRS Custom IRS Benchmark	-0.82	6.03	0.00		0.00	1.00	-0.52

# PRIVATE MARKETS PERFORMANCE - IRR

AS OF SEPTEMBER 30, 2024

	3 Mo (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)
<b>Private Equity (IRR)</b>	<b>2.08</b>	<b>6.73</b>	<b>7.62</b>	<b>13.43</b>	<b>12.36</b>	<b>12.60</b>
<i>MSCI PE North America &amp; Europe*</i>	2.56	9.08	7.06	16.07	14.94	12.49
<b>Credit (IRR)</b>	<b>1.95</b>	<b>7.67</b>	<b>8.40</b>	<b>9.17</b>	<b>9.11</b>	<b>9.59</b>
<i>MSCI Private Credit U.S. and Western Europe**</i>	1.90	8.48	7.53	8.80	8.36	8.48
<b>Real Estate (IRR)</b>	<b>-1.69</b>	<b>-6.59</b>	<b>-0.34</b>	<b>2.50</b>	<b>5.28</b>	<b>5.69</b>
<i>NCREIF ODCE Net 1 Qtr. Lag</i>	0.02	-8.04	-1.04	2.05	5.16	5.20

Source: BNY Mellon/ MSCI Burgiss

\* Buyout and Expansion Capital for North America and Western Europe

\*\* Includes Private Direct Lending, Distressed Debt and Other Private Credit Strategies



# ASSET CLASS COMMITTEE MEETINGS

## FIDUCIARY OVERSIGHT

**Seven Combined Asset Class Committee Meetings were convened during the fourth quarter of 2024.**

- **October 18, 2024 – Combined Asset Class Committee**

- Real Estate manager recommendation
  - Staff and extension consultant recommendation to approve one-time variance to Financing Guidelines to allow for sub portfolio rebalancing
  - Due diligence process was followed in accordance with SP 006 – Investment Manager, Partner, and Co-Investment Selection and Oversight
  - Committee approved the recommendation
- Real Estate manager recommendation
  - Staff and extension consultant recommendation to reallocate commitment to a new vehicle within the same investment manager relationship
  - Due diligence process was followed in accordance with SP 006 – Investment Manager, Partner, and Co-Investment Selection and Oversight
  - Committee approved the recommendation

- **October 28, 2024 – Combined Asset Class Committee**

- Private Equity manager recommendation
  - Staff recommendation to approve sale of an asset within an existing investment manager relationship
  - Due diligence process was followed in accordance with SP 006 – Investment Manager, Partner, and Co-Investment Selection and Oversight
  - Committee approved the recommendation

# ASSET CLASS COMMITTEE MEETINGS

## FIDUCIARY OVERSIGHT

- **November 5, 2024 – Combined Asset Class Committee**

- Credit manager recommendation (\$300mm)
  - Staff recommendation to commitment of new capital with an existing investment manager relationship
  - Due diligence process was followed in accordance with SP 006 – Investment Manager, Partner, and Co-Investment Selection and Oversight
  - Committee approved the recommendation
- Credit manager recommendation
  - Staff recommendation to increase commitments within two existing investment manager relationships
  - Due diligence process was followed in accordance with SP 006 – Investment Manager, Partner, and Co-Investment Selection and Oversight
  - Committee approved the recommendation

- **November 12, 2024 – Combined Asset Class Committee**

- Real Estate manager recommendation
  - Staff and extension consultant recommendation to approve proposed asset class implementation plan for 2025
  - Due diligence process was followed in accordance with SP 006 – Investment Manager, Partner, and Co-Investment Selection and Oversight
  - Committee approved the recommendation

- **November 18, 2024 – Combined Asset Class Committee**

- Private Equity manager recommendation (€50mm)
  - Staff recommendation to commit new capital with an existing investment manager relationship
  - Due diligence process was followed in accordance with SP 006 – Investment Manager, Partner, and Co-Investment Selection and Oversight
  - Committee approved the recommendation

# ASSET CLASS COMMITTEE MEETINGS

## FIDUCIARY OVERSIGHT

- **December 17, 2024 – Combined Asset Class Committee**

- Credit manager recommendation (\$300mm)
  - Staff and extension consultant recommendation to commit capital within an existing investment manager relationship
  - Due diligence process was followed in accordance with SP 006 – Investment Manager, Partner, and Co-Investment Selection and Oversight
  - Committee approved the recommendation

- **December 31, 2024 – Combined Asset Class Committee**

- Private Equity manager recommendation
  - Staff recommendation to approve sale of an asset within an existing investment manager relationship
  - Due diligence process was followed in accordance with SP 006 – Investment Manager, Partner, and Co-Investment Selection and Oversight
  - Committee approved the recommendation
- Real Estate manager recommendation
  - Staff and extension consultant recommendation to approve variance to financing guidelines to allow for an investment
  - Due diligence process was followed in accordance with SP 006 – Investment Manager, Partner, and Co-Investment Selection and Oversight
  - Committee approved the recommendation

# GENERAL OBSERVATIONS

- **The investment objectives of ASRS as specified in the Strategic Plan are being met over the long term**
  - Objectives not being met in the shorter-term is largely driven by the mismatch in private markets investment valuations and public market benchmarks
- **On a risk-adjusted basis, the ASRS portfolio ranks in the top decile among peers for 3-, 5- and 10-year periods**
- **Public Equity is driving strong absolute returns in the shorter term. In the longer term, Private Equity and Credit have contributed significantly to the portfolio performance**
  - Both Private Equity and Credit asset classes have outperformed the respective benchmarks for all periods 5 years and longer
  - Real Estate is contributing positively to relative performance since inception and the program has not participated fully in the broader market's recent declines
- **Asset class allocations as of the end of 4Q 2024 are in line with the Interim SAAP**
  - Current positioning in the asset classes are consistent with IMD house views



# APPENDIX

## SAA POLICY HISTORY

# STRATEGIC ASSET ALLOCATION POLICY HISTORY

- 7/1/75 – 12/31/79 – 40% S&P 500/60% Barclays Capital Aggregate
- 1/1/80 – 12/31/83 – 50% S&P 500/50% Barclays Capital Aggregate
- 1/1/84 – 12/31/91 – 60% S&P 500/40% Barclays Capital Aggregate
- 1/1/92 – 12/31/94 – 50% S&P 500/10% MSCI EAFE/40% Barclays Capital Aggregate
- 1/1/95 – 6/30/97 – 45% S&P 500/15% MSCI EAFE/40% Barclays Capital Aggregate
- 7/1/97 – 12/31/99 – 50% S&P 500/15% MSCI EAFE/35% Barclays Capital Aggregate
- 1/1/00 – 9/30/03 – 53% S&P 500/17% MSCI EAFE/30% Barclays Capital Aggregate
- 10/1/03 – 12/31/06 – 53% S&P 500/15% MSCI EAFE/ACWI ex-U.S.<sup>1</sup>/26% Barclays Capital Aggregate/6% NCREIF ODCE (lagged one quarter)
- 1/1/07 – 10/31/2009 – 31% S&P 500/7% S&P 400/7% S&P 600/18% MSCI ACWI ex-U.S./5% Russell 2000 (lagged one quarter)/26% Barclays Capital Aggregate/6% NCREIF ODCE (lagged one quarter)
- 11/1/2009 – 6/30/2012 – 28% S&P 500/6% S&P 400/6% S&P 600/13% MSCI EAFE/2% MSCI EAFE Small Cap/3% MSCI Emerging Markets/7% Russell 2000 (lagged one quarter)/24% Barclays Capital Aggregate/2% Barclays Capital High Yield/6% NCREIF ODCE (lagged one quarter)/3% Dow Jones/UBS Commodities Index
- 7/1/2012 – 3/31/2015 – 23% S&P 500/5% S&P 400/5% S&P 600/14% MSCI EAFE/3% MSCI EAFE Small Cap/6% MSCI Emerging Markets/7% Russell 2000 (lagged one quarter)/13% Barclays Capital Aggregate/5% Barclays Capital High Yield/4% JP Morgan GBI-EM Global Diversified/3% S&P/LSTA Levered Loan Index + 250 basis points (lagged one quarter)/8% NCREIF ODCE (lagged one quarter)/4% Dow Jones/UBS Commodities Index
- 4/1/2015 – 3/31/2017 – 20% S&P 500/3% S&P 400/3% S&P 600/17% MSCI EAFE/2% MSCI EAFE Small Cap/5% MSCI Emerging Markets/8% Russell 2000 (lagged one quarter)/11% Barclays Capital Aggregate/4% Barclays Capital High Yield/10% S&P/LSTA Levered Loan Index + 250 basis points (lagged one quarter)/10% NCREIF ODCE (lagged one quarter)/2% Bloomberg Commodities Index TR/5% Multi-Asset Class Custom Index
- 4/1/2017 – 6/30/2018 – 20% S&P 500/3% S&P 400/3% S&P 600/17% MSCI EAFE/2% MSCI EAFE Small Cap/5% MSCI Emerging Markets/8% Russell 2000 (lagged one quarter)/11% Barclays Capital Aggregate/2% Barclays Capital High Yield/12% S&P/LSTA Levered Loan Index + 250 basis points (lagged one quarter)/10% NCREIF ODCE (lagged one quarter)/2% Bloomberg Commodities Index TR/5% Multi-Asset Class Custom Index
- 7/1/2018 – 9/30/2022 – 40% MSCI ACWI IMI Net w/ USA Gross, 10% MSCI ACWI IMI Net w/ USA Gross 1 Quarter Lagged, 20% NCREIF ODCE, 20% S&P/LSTA Levered Loan Index + 250 basis points (lagged one quarter), 10% Barclays US Capital Aggregate
- 10/1/2022 – 7/31/2023 – 44% MSCI ACWI IMI Net w/ USA Gross, 10%, 10% MSCI ACWI IMI Net w/ USA Gross 1 Quarter Lagged, 17% NCREIF ODCE, 23% S&P/LSTA Levered Loan Index + 250 basis points (lagged one quarter), 6% ASRS Custom IRS (Interest Rate Sensitive) Benchmark
- 10/1/2022 – Present – 44% MSCI ACWI IMI Custom, 10% MSCI ACWI IMI Net w/ USA Gross 1 Quarter Lagged, 17% NCREIF ODCE, 23% S&P/LSTA Levered Loan Index + 250 basis points (lagged one quarter), 6% ASRS Custom IRS (Interest Rate Sensitive) Benchmark

**\*Interim SAA Policy: 42.19% MSCI ACWI IMI Custom, 12.76% MSCI ACWI IMI Net w/ USA Gross 1 Quarter Lagged, 5.64% ASRS Custom IRS (Interest Rate Sensitive) Benchmark, 17.27% NCREIF ODCE, 23% S&P/LSTA Levered Loan Index + 250 basis points (lagged one quarter)**

*Note: Interim SAA Policy includes proration of a total of Interest Rate Sensitive, Public Equity, Private Equity and Real Estate. Unfunded amounts were allocated 83.3% to Equity and 16.7% to Interest Sensitive Fixed Income.*



Note: All International MSCI indices changed from Gross to Net of dividend withholding taxes effective 1/1/2014.

# STRATEGIC ASSET ALLOCATION POLICY HISTORY

- **ASRS Custom Total Public Equity Benchmark** was 77% S&P 500, 23% MSCI EAFE through 12/31/1999; 76% S&P 500, 24% MSCI EAFE through 9/30/2003; 78% S&P 500, 22% MSCI EAFE/ACWI ex-U.S.<sup>1</sup> through 12/31/2006; 49% S&P 500, 11% S&P 400, 11% S&P 600, 29% MSCI ACWI ex-U.S. through 10/31/2009; 48% S&P 500, 10% S&P 400, 10% S&P 600, 23% MSCI EAFE, 4% MSCI EAFE Small Cap, 5% MSCI Emerging Markets through 6/30/2012; 41% S&P 500, 9% S&P 400, 9% S&P 600, 25% MSCI EAFE, 5% MSCI EAFE Small Cap, 11% MSCI Emerging Markets through 3/31/2015; 40% S&P 500, 6% S&P 400, 6% S&P 600, 34% MSCI EAFE, 4% MSCI EAFE Small Cap, 10% MSCI Emerging Markets through 6/30/2018; MSCI ACWI IMI w/USA Gross (Net) through 7/31/2023; MSCI ACWI IMI Custom thereafter.
- **ASRS Custom Domestic Equity Benchmark** was S&P 500 through 12/31/2006; 74% S&P 500, 13% S&P 400, 13% S&P 600 through 12/31/2010; 70% S&P 500, 15% S&P 400, 15% S&P 600 through 3/31/2015.; 77% S&P 500, 11.5% S&P 400, 11.5% S&P 600 through 6/30/2018; 100% MSCI USA IMI thereafter.
- **ASRS Custom Domestic Large Cap Equity Benchmark** was the S&P 500 Index through 6/30/2018; MSCI USA Large Cap Index thereafter.
- **ASRS Custom Domestic Mid Cap Equity Benchmark** was the S&P 400 Index through 6/30/2018; MSCI USA Mid Cap Index thereafter.
- **ASRS Custom Small Cap Equity Benchmark** was the Russell 2000 Index through 12/31/2006; S&P 600 Index through 6/30/2018; MSCI USA Small Cap Index thereafter.
- **ASRS Custom International Equity Benchmark** was MSCI EAFE through 9/30/2005; MSCI ACWI ex-U.S. through 12/31/2010; 72% MSCI EAFE, 11% MSCI EAFE Small Cap and 17% MSCI Emerging Markets through 6/30/2012; 61% MSCI EAFE, 13% MSCI EAFE Small Cap and 26% MSCI Emerging Markets through 3/31/2015; 71% MSCI EAFE, 8% MSCI EAFE Small Cap and 21% MSCI Emerging Markets through 6/30/2018; MSCI ACWI IMI ex USA through 7/31/2023; MSCI ACWI IMI ex USA Custom thereafter.
- **ASRS Custom Private Equity Benchmark** was the Russell 2000 Index 1 quarter lagged from inception to 6/30/2018; MSCI ACWI IMI Net w/ USA Gross 1 quarter lagged thereafter.
- **Custom Credit Benchmark** was 42% BBG US High Yield Index, 25% S&P LSTA Index lagged 1 quarter + 2.50%, 33% JP Morgan GBI-EM Global Diversified from 7/1/2012-3/31/2015; 29% BBG US High Yield Index, 71% S&P LSTA Index lagged 1 quarter + 2.50% from 4/1/2015-3/31/2017; 14% BBG US High Yield Index, 86% S&P LSTA Index lagged 1 quarter + 2.50% from 4/1/2017-6/30/2018; 100% S&P LSTA Index lagged 1 quarter + 2.50% thereafter
- **ASRS Custom IRS (Interest Rate Sensitive) Benchmark** was Bloomberg US Aggregate Bond Index from inception to 11/14/2022; Bloomberg US Treasury Index from 11/15/2022 thereafter

<sup>1</sup>MSCI EAFE/ACWI ex-U.S. Benchmark is the MSCI EAFE Index prior to 10/1/2005 and the MSCI ACWI ex-U.S. thereafter.

Note: All International MSCI indices changed from Gross to Net of dividend withholding taxes effective 1/1/2014.



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- Trailing time period returns are determined by geometrically linking the holding period returns, from the first full month after inception to the report date. Rates of return are annualized when the time period is longer than a year. Performance is presented gross and/or net of manager fees as indicated on each page.
- For managers funded in the middle of a month, the "since inception" return will start with the first full month, although actual inception dates and cash flows are taken into account in all Composite calculations.
- This report may contain forward-looking statements that are based on NEPC's estimates, opinions and beliefs, but NEPC cannot guarantee that any plan will achieve its targeted return or meet other goals.

