

Supplemental Savings Plans: A Comparison

Who do you work for? Your employer type determines which supplemental savings plans you're able to join. Please pay close attention to the "Who can sign up for this supplemental savings plan?" box below to help determine your eligibility.

Important: Your employer may offer additional supplemental savings plans! Check with your Human Resources department to find out.

	State Agency & State University Employees	Non-State Agency / Non-State University Employees	
	457(b) Plan	457(b) Plan	403(b) Plan
Who can sign up for this supplemental savings plan?	ASRS Members who work for AZ state agencies or state universities	ASRS Members who work for education entities (except for state universities), local municipalities, counties, fire districts, etc.	ASRS Members who work for educational entities (except for state universities).
Are contributions pre-tax or post-tax?	Contributions are Traditional Pre-Tax or Roth Post-Tax	Contributions are Traditional Pre-Tax or Roth Post-Tax	Contributions are Traditional Pre-Tax or Roth Post-Tax
Can I take a loan from this savings plan?	Yes	Yes	Yes
Can I manage how my money is invested?	Yes	Yes	Yes
How do I get more information and enroll?	Visit ArizonaDC.com	Visit AzSRSP.com	Visit AzSRSP.com
Does this replace my contributions to the ASRS?	No: These are optional savings plans meant to supplement your income in retirement		