

Arizona State Retirement System

*For more than a half-century, the Arizona State Retirement System (ASRS) has provided retirement, health insurance and long term disability benefits to employees of the state, counties, municipalities, universities, community colleges, school districts and other political entities. We are a top performing benefit plan administrator with a solid reputation and sustainable plan design. Our organizational culture is based on the following principles; **Professionalism, Results, Improvement, Diversity and Excellence**. We believe in delivering service with **PRIDE**. Check out our webpage, www.azasrs.gov, to learn more about the ASRS.*

Software Engineer

Location: Phoenix

Compensation: Up to \$85,000 + **Benefits**

JOB SUMMARY:

We want experienced and talented **Software Engineers** who are excited to work at the ASRS and will be enthusiastic about writing high quality, well tested, maintainable code. You will be a significant contributor to our **Agile Scrum** teams and to the ASRS. Plenty of opportunities to solve complex and broad business problems will keep you challenged and engaged. We also provide a stable work environment and an atmosphere that fosters a healthy work-life balance!

As an ASRS Software Engineer you will contribute to large intranet and internet facing multi-tier web applications. Our intranet web applications are workflow and image-enabled using **IBM FileNet** products. You will stay up-to-date with current technologies because all our systems use current versions of frameworks and technologies like **Java 7, Apache Tomcat 7, SpringFramework v3.2** and **Oracle 11g R2**. Recent enhancements have also introduced the use of **JQuery** and **Groovy** within existing applications. Your Scrum team will include ASRS business and technology leaders who will mentor you and ensure your growth and success.

WORK HISTORY REQUIREMENTS:

- Minimum of five years working experience in Information Technology
- Minimum of three years developing Java web applications
- Familiar with all facets of the software development lifecycle; preferably with Agile Scrum
- Experience developing for the Apache Tomcat Application Server
- Experience in systems analysis, application design, quality assurance, and the coordination of multiple enterprise systems to achieve overall system functionality is desirable
- Applied knowledge of version control, configuration management, continuous integration, Apache Maven and/or Gradle is desirable.
- Experience writing functional tests using Selenium WebDriver and the PageObject pattern is desirable.
- Demonstrated experience applying web application security vulnerability mitigation techniques is highly desirable.

EDUCATIONAL REQUIREMENTS:

- Bachelor's degree is highly desired; preferably in Software Development or Information Technology
- Participation in continued education will be considered a plus

BENEFITS:

The State of Arizona offers a comprehensive benefits package, including medical, dental, vision, wellness, life insurance for employees and dependents, short and long-term disability, and flexible spending accounts. Another benefit to working for the ASRS is the excellent retirement program provided to our employees. We are located in midtown Phoenix, within walking distance from the Light Rail. We also provide free covered parking. Please visit http://www.hr.az.gov/Public_Applicant/PA_Total_Compensation.asp to learn more about benefits offered to our employees.

HOW TO APPLY:

Apply online at www.azstatejobs.gov. Job ID 9012.

Direct Link to posting: <https://azstatejobs.azdoa.gov/ltmprod/xmlhttp/shorturl.do?key=DXX>

Position is open until filled.

Arizona State Government is an EOE/ADA Reasonable Accommodation Employer.

All newly hired employees are subject to the E-Verify Employment Eligibility Verification Program.

The Arizona State Retirement System does not provide sponsorship for this position.

pref1, pref2, pref3, pref4