

## Member Savings Plans Comparison Chart

**Who do you work for?** Your employer type determines which supplemental savings plans you're able to join. Please pay close attention to the "Who can sign up for this supplemental savings plan?" box below to help determine your eligibility.

**Important:** Your employer may offer additional supplemental savings plans! Check with your Human Resources department to find out.

	State Agency & University Employees	Non-Agency / Non-University Employees	
	457(b) Plan	457(b) Plan	403(b) Plan
Detailed Description	A "Deferred Compensation" plan managed by Nationwide and overseen by the ASRS	A "Supplemental Salary Deferral Plan (SSDP)" managed by Nationwide and overseen by the ASRS	A "Supplemental Salary Deferral Plan (SSDP)" managed by Nationwide and overseen by the ASRS
Who can sign up for this supplemental savings plan?	ASRS Members who work for <b>AZ state agencies or state universities</b>	ASRS Members who work for <b>education entities (except for state universities), local municipalities, counties, fire districts, etc.</b>	ASRS Members who work for <b>educational entities (except for state universities).</b>
Are contributions pre-tax or post-tax?	Contributions are <b>Traditional Pre-Tax</b> or <b>Roth Post-Tax</b>	Contributions are <b>Traditional Pre-Tax</b> or <b>Roth Post-Tax</b>	Contributions are <b>Traditional Pre-Tax</b> or <b>Roth Post-Tax</b>
Can I take a loan from this savings plan?	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>
Can I manage how my money is invested?	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>
How do I get more information and enroll?	Visit <b>ArizonaDC.com</b>	Visit <b>AzSSDP.com</b>	Visit <b>AzSSDP.com</b>
Does this replace my contributions to the ASRS?	<b>No:</b> These are optional savings plans meant to supplement your income in retirement		