

Arizona State Retirement System

*For more than a half-century, the Arizona State Retirement System (ASRS) has provided retirement, health insurance and long term disability benefits to employees of the state, counties, municipalities, universities, community colleges, school districts and other political entities. We are a top performing benefit plan administrator with a solid reputation and sustainable plan design. Our organizational culture is based on the following principles; **Professionalism, Results, Improvement, Diversity and Excellence**. We believe in delivering service with **PRIDE**. Check out our webpage, Azasrs.gov, to learn more about the ASRS.*

Software Engineer (Java)

Location: Phoenix

Compensation: DOE, Up to \$85,000 + **Excellent Benefits**

JOB SUMMARY:

ASRS **Java Software Engineers** contribute to software development projects designed to improve the capability and efficiency of our business operations. We have a variety of ongoing projects involving processing monthly payments through banking institutions, enhancing online services for members and re-engineering client-server applications into modern intranet web applications.

As an **ASRS Java Software Engineer** you will be a member of one of our 6 **Agile Scrum** teams. Each team is assigned to a project for a series of sprints. The team may release deliverable functionality following any sprint. All team activities are managed using **Atlassian Agile** and **JIRA**. Your Scrum team will consist of 5-7 members and be led by ASRS business and technology leaders. An experienced Technical Lead will work with you to ensure your team's success.

The ASRS provides a stable work environment and a professional atmosphere that fosters a healthy work-life balance. We enable our Software Engineers to work on every part of the application: automated tests, user interface, controller logic, back-end services and database operations. We may have some specialists, but nobody works on just one tier of the application. Over time, your skills will improve, broaden and remain current because our systems depend upon current versions of the following popular frameworks and technologies: **JQuery, Bootstrap, Java 7, Groovy, Selenium, Apache Tomcat, the Spring Framework** and **Oracle** databases.

At the ASRS, we are always trying to improve. One of the ways we improve is by hiring good people. We encourage all motivated, knowledgeable and professional **Java Software Engineers** who meet the following requirements to apply.

WORK HISTORY REQUIREMENTS:

- Minimum of five years working experience in Information Technology
- Minimum of three years developing Java web applications or web services
- Familiar with all facets of the software development lifecycle; preferably with Agile Scrum
- Experience in systems analysis, application design, quality assurance, and the coordination of multiple enterprise systems to achieve overall system functionality is desirable
- Applied knowledge of version control, configuration management, and continuous integration is desirable

EDUCATIONAL REQUIREMENTS:

- Bachelor's degree is highly desired; preferably in Software Development or Information Technology
- Participation in continued education will be considered a plus

BENEFITS:

The State of Arizona offers a comprehensive benefits package, including medical, dental, vision, wellness, life insurance for employees and dependents, short and long-term disability, and flexible spending accounts. Another benefit to working for the ASRS is the excellent retirement program provided to our employees. We are located in midtown Phoenix, within walking distance from the Light Rail. We also provide

free covered parking. Please visit [Total Compensation](#) to learn more about benefits offered to our employees.

HOW TO APPLY:

Current employees are to apply through the Opportunities link in the MAP application.

External applicants apply online at [AzStatejobs.gov](#), **Job ID 19828**, or email resumes to jobs@azasrs.gov.

Please use “Software Engineer” in the subject line of the email.

Position is open until filled.

Arizona State Government is an EOE/ADA Reasonable Accommodation Employer.

All newly hired employees are subject to the E-Verify Employment Eligibility Verification Program.

The Arizona State Retirement System does not provide sponsorship for this position.

Candidates selected for hire will be subject to a background investigation to include credit and criminal history.

pref1, pref2, pref3, pref4