

Savings Plans Comparison Chart

& Employer Enrollment Information

	457(b) Plan	401(a) Plan	403(b) Plan
Who can sign up for this supplemental savings plan?	Any ASRS Members	ASRS Members with Government Employers	ASRS Members with Education Employers
Are contributions pre-tax or post-tax?	The 457(b) has both pre- & post-tax plan options: Traditional Pre-Tax option or Roth Post-Tax option	401(a) Contributions are Pre-Tax	The 403(b) has both pre- & post-tax plan options: Traditional Pre-Tax option or Roth Post-Tax option
Can members take a loan from their savings plan?	Yes	Yes	Yes
Can members manage how their money is invested?	Yes	Yes	Yes
How do I get more information and enroll my organization?	Nationwide Retirement Solutions is the administrative services provider for each of these plans. Contact Jim Keeler of Nationwide at (602) 293-1153 or KEELERJ@Nationwide.com .		
Does this replace contributions to the ASRS pension plan?	No: Contributing to the above plans is voluntary and would supplement a member's retirement, not replace their future ASRS retirement benefit.		

