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Employer Conference 2025



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Welcome & Introductions

ARIZONA STATE RETIREMENT SYSTEM

Employer Relations Team



Jeniffer Gomez-Pabon
Outreach Program Manager



Genevieve McBride
Employer Relations Supervisor



William Roberts
Employer Relations Quality Analyst



Nichole Fuller
Employer Relations Quality Analyst



Aaron Bernardino
Employer Relations Quality Analyst



Sarah Tucker
Employer Relations Sr. Retirement Specialist

ARIZONA STATE RETIREMENT SYSTEM

Contribution Accounting Team



Jeniffer Gomez-Pabon
Outreach Program Manager



Jeannie Willeto
Account Specialist Manager



Mina Patel
Account Specialist



Daksha Patel
Account Specialist



Maria Spiker
Account Specialist



Angie Troiani
Account Specialist



Beth Burns
Account Specialist

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Nationwide

Broadspire®
A CRAWFORD COMPANY

- Tuesday 9/9: Ninoska Metcalfe
- Thursday 9/11: Randall Neis
- Tuesday 9/16: Ninoska Metcalfe
- Thursday 9/18 - Phoenix: Nancy Feilbach
- Tuesday 9/23: Ninoska Metcalfe
- Thursday 9/25 - Phoenix: Randall Neis
- Tuesday 9/30: John Bennett
- Thursday 10/2: Klark Krauter
- Tuesday 10/7: Randall Neis
- Thursday 10/9 - Phoenix: Nancy Feilbach

Barry O'Dowd, Account Executive
& Briana Martinez, ASRS Disability Plan Manager

Conference Agenda

8:00-8:45
Welcome & General Session

The general session will include legislative updates and important news & reminders from the Employer Relations Team

Breakout Sessions (Choose 1 option per breakout period)

9:00-9:45 Breakout Session 1

- Option 1: Supplemental Savings Plans
- Option 2: Contribution Reporting FAQs
- Option 3: Long Term Disability Reminders

11:00-11:45 Breakout Session 3

- Option 1: Long Term Disability Reminders
- Option 2: Contribution Reporting FAQs
- Option 3: Ask Me Anything: Employer Relations Team

10:00-10:45 Breakout Session 2

- Option 1: Supplemental Savings Plans
- Option 2: Health Insurance Premium Benefit
- Option 3: Preparing Members for Separation or Retirement

12:00-12:45 Breakout Session 4

- Option 1: Preparing Members for Separation or Retirement
- Option 2: Health Insurance Premium Benefit
- Option 3: Ask Me Anything: ASRS Leadership

Legislative Updates

HB2034 ASRS Supplemental Employee Deferral Plan

This bill updates Arizona Revised Statutes (A.R.S.) § 38-781 to clarify that an employee who is participating in one of the PSPRS plans cannot participate in one of the ASRS supplemental deferred compensation plans. This clarification is consistent with current practice and the intent of the ASRS plans to provide supplemental retirement plans to public employees who do not have access to other state plans. PSPRS administers their own supplemental plans that their members can utilize.

Effective Date: September 26, 2025

HB2035 ASRS

Termination Incentive Programs

This bill updates A.R.S. § 38-749 to clarify that If an employer uses a “termination incentive program” to incentivize their employees to retire earlier than expected and that retirement causes a higher than expected cost to the ASRS, i.e. an unfunded liability, the ASRS can require the employer to pay for that unfunded liability. This simply defines how the ASRS will calculate an unfunded liability for each type of “termination incentive program” in the event the ASRS needs to charge an employer for an unfunded liability caused by the employer’s “termination incentive program.”

Effective Date: September 26, 2025

HB2036 ASRS

Temporary Personnel Service

This bill updates A.R.S. § 38-745 to clarify that a civilian reservist who serves as temporary personnel for an emergency, i.e. FEMA, shall receive the same retirement rights and protections as members who are call up for active military duty. This is consistent with federal law that requires such reservists to have the same retirement rights and protections as military call-up personnel.

Effective Date: September 26, 2025



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HB2077 ASRS **Long Term Disability**

This bill updates A.R.S. § 38-797.07 to clarify that in order to be eligible for long-term disability benefits from the ASRS, the disability must have occurred while an ASRS employer employed the member and the disability must inhibit the member from completing their job duties for the ASRS employer. This is consistent with current practice and the intent of the ASRS LTD plan to provide LTD benefits to members who are not able to perform their job duties with their ASRS employer due to a disability.

Effective Date: September 26, 2025



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SB1221 **China; Public Funds; Divestment**


This bill requires a publicly managed fund to divest from companies that are owned, domiciled, incorporated, headquartered, or controlled by the People's Republic of China.

Effective Date: September 26, 2025

Updates & Reminders

Employer Web User Accounts Updates & Reminders

- Live Chat & Co-Browsing
- Automatic Deactivation of Inactive Employer Web User Accounts
- Immediate Deactivation Upon Discovery of Shared Credentials
- Employer Administrator Reminders




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Live Chat & Co-Browsing



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**EMPLOYER
SECURE ACCOUNT**


Return to ASRS

Live Chat

Employer Home

Welcome to Your ASRS Employer Homepage

Your employer homepage has been created for you to process information for your employees.



Welcome

Quick Question?

Start a conversation


▶ Message us

Browse this page with us

▶ Join Co-browse

Allows employers to share their browser with us for better troubleshooting

- Can only be initiated with your permission
- Only displays the ASRS Employer Secure Account
- Other tabs and applications remain private



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Automatic Deactivation of Inactive Employer Web User Accounts

- Daily deactivation of employer web user accounts with no login activity in rolling 180 day period
- Employer Administrators can re-instate deactivated accounts
 - Re-instatement requires re-assignment of roles
 - Web user must re-register same day

Deactivation Upon Discovery of Shared Credentials or Terminated Users

- ERT Compliance Officers are authorized to automatically deactivate user accounts upon discovery of shared credentials or upon notification of a terminated user.

Employer Administrator Reminders

- Keep contact & demographic information up to date
- Deactivating inactive user accounts
- Review user activity
- Have a backup Employer Administrator
- Designate a new Employer Administrator prior to departure



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Thank You

Thank you for your attendance in this year's conference. Please keep an eye out for our survey in the next few days. We'd appreciate any and all feedback regarding this year's conference!

For any immediate questions or concerns, please reach out by secure message, live chat or email to EmployerRelations@azasrs.gov.